

Thinking to outsource your human resources? *We can help.*

Thank you for your interest in XMi Human Resource Solutions. To help us better understand your business' human resource needs, we would appreciate your taking a moment to answer a few questions below. Upon receiving your request, one of our Senior Benefits Account Executives will follow up with you. Or, you may call XMi Human Resource Solutions directly at 615/522-5256.



Your Total Human Resources Solution.

Contact Name: _____

Company: _____

Job Title: _____

E-Mail Address: _____

Best Phone Number to Reach You: _____

1. Primary industry: _____

2. What is/are the five digit zip code (s) of your office location (s)? _____

3. Which human resource outsourcing services are you interested in?

- Benefits Administration (Insurance, Section 125 plans, consulting, COBRA)
- HR Management (Employee handbooks, manuals, compensation, training, and more.)
- Regulatory Compliance (FMLA, FLSA)
- Risk Management (Wellness Program, Workers' Compensation)
- Payroll Services (Processing, tax filings, direct deposit)
- Professional Employer Organization (PEO) or Administrative Service Organization (ASO)
- Corporate Training (Leadership Development, Team Building)
- Other (please specify)

4. Number of Employees:

- 1 – 5 6 – 10 11 – 20 21 – 50
 51 – 100 101 – 200 Over 200

5. What are the main reasons for your interest in a human resources outsourcing provider? (Check all that apply)

- Maximize internal resources to focus on our core business.
- Offer my employees better insurance benefits and services.
- Switching insurance providers to get better service or to save money.
- Gain access to HR expertise.
- Improve risk management practices.
- Enhance compliance with state and federal laws.
- Simplify claims management for workers' compensation & unemployment insurance.
- Attract better employees and reduce turnover.
- Resolve worksite employment issues.
- Other (please specify):

6. Which additional employee benefits (if any) would you like to offer, or learn more about? (Check all that apply)

- Group Medical Insurance
- Group Life Insurance
- Group Dental Insurance
- Group Vision Insurance
- Short-Term Disability Insurance
- Long-Term Disability Insurance
- 401 (k) Plans
- Employee Assistance Programs (EAPs)
- Flexible Spending Accounts (FSAs)
- Health Spending Accounts (HSAs)

More next column

- Section 125 Plan
- Other (please specify):

7. How did you hear about us?

- Internet Search
- Referral. If so, who?

- Advertising -Real Yellow Pages, Nashville Business Journal
- Other (Please specify)

8. What are your biggest issues?

Why use XMi Human Resource Solutions?

Our clients represent:

- Small to mid-sized business owners who want to focus on growing their businesses rather than on administering human resource services.
- Companies that desire to complement their existing staff with the expertise of an experienced HR practitioner.
- Any size employer in search of a total human resources outsourcing solution.